

ISSUE 5 OCT 2026 NEWSLETTER



EUROPEAN
CHIPS
DIVERSITY
ALLIANCE



ACRONYM: **ECDA**
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COORDINATING INSTITUTION: **SEMI EUROPE**
COORDINATOR: **KARTIKEY SRIVASTAVA**
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CONSORTIUM: **11 PARTNERS**



Welcome to our fifth edition of the European Chips Diversity Alliance Newsletter!

We're thrilled to have you with us as we share the latest updates, initiatives, insights and events from our network.

In this issue, you will find the latest updates from the project, as well as what is coming up.

We are glad to have you on this journey with us, and look forward to catching you at one of our events!

Paris, here we come! Inclusive Chips Forum: Diverse Talent Driving Innovation

On **19 November 2026**, the Inclusive Chips Forum comes to Paris. One morning, one question: **what would it take for more people to picture a future for themselves in semiconductors?**

Whether you're a student wondering if chips are for you, a teacher, or someone already working in the industry, there will be something for you.

[Take a look at the detailed agenda and register now!](#)

November 19, 2026

**DIVERSE TALENT
DRIVING INNOVATION**

**INCLUSIVE
CHIPS
FORUM**

EIDD Engineering School
University Paris Cité

EUROPEAN CHIPS DIVERSITY ALLIANCE
Co-funded by the European Union

EIDD École d'Ingénieurs

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LEARN MORE AT: DIVERSITYINCHIPS.EU

ISSUE 5

OCT 2026

DEI Report 2026 – The Next Talent Crisis: Retention Risk in the European Semiconductor Sector



www.diversityinchips.eu



This September, ECDA published the 2026 edition of the DEI Report, a landmark publication from the project.

The study dives into on why technical workers stay or leave the European semiconductor sector. At glance, **26% of technical workers plan to leave their employer within three years, just as the sector braces for 114,000 retirements by 2030 against a graduate pipeline growing only 1% a year.**

Retaining existing talent is key, so the report digs into what actually does, and finishes with 9 concrete recommendations for both organisations and policymakers.

[Download the full report here.](#)

Don't miss ECDA at SEMICON Europa 2026: People, Skills and Work in the Age of AI

This year, find us once again at SEMICON Europa 2026, together with colleagues from the European Chips Skills Academy and RESCHIP4EU.

Our session will take place on Tuesday and will include a panel discussion on **AI, Skills, Hiring & Workplace Ethics**.

[Read more about the session.](#)

[Learn more and register for SEMICON Europa 2026.](#)



Inclusive Chips Forum Bratislava: Bringing Education and Industry for Inclusive Talent Development

Earlier in September, ECDA held another Inclusive Chips Forum at the Slovak University of Technology in Bratislava, co-organised with the Slovak Chips Competence Centre and Comenius University in Bratislava.



It was an insightful day full of sessions where educators, industry representatives, policymakers, and researchers explored how diversity, equity, and inclusion can strengthen Europe's semiconductor talent pipeline.

[Read more here.](#)

DEI Working Group Meeting

Our last DEI Working Group meeting took place in September, and we were thrilled to see both familiar and new faces bringing their perspectives into the discussions.

During the session, we explored topics like nationality as a diversity metric, skills development and opportunities for Europe-India collaboration. We also looked ahead and gathered views on the inclusion and workforce challenges that a future ECDA initiative could address.

The next session will take place in December, stay tuned for the announcement!

[Learn more about the working group and join us for the next one.](#)



ISSUE 5

OCT 2026

Be the mentor you needed: join our MentorChip Programme



Mentorship can be what makes the difference in someone's career.

Whether you're looking for some advice and guidance in the semiconductor industry, or you've been here for a while and want to help out the next generations, **applications for the MentorChip Exchange Programme are open!**

It's a flexible and self-paced mentorship and we will match you carefully with a mentor or mentee that suits what you're looking for.

Apply as a mentor or mentee.

Apply to become an ECDA Ambassador and drive change

Help shape a more inclusive, innovative, and equitable microelectronics sector across Europe by becoming an ECDA Ambassador, and join a community of professionals who are passionate about DEI in STEM.

Applications are open for our Ambassadorship Programme and get the chance to speak at ECDA events, receive recognition and awards, and ultimately contribute to a meaningful, industry-wide change.

Learn more and become part of ECDA!



ECDA on social media

ECDA is on Instagram and LinkedIn! As we continue our mission to promote diversity, equity, and inclusion in the semiconductor industry, we're continuing our digital presence to bring you inspiring stories, industry insights, and community highlights in different formats.

If you want to be the first one to find out about the newest updates, make sure to keep an eye on our channels.



Join us on [Instagram](#) and [LinkedIn](#)!

The European Chips Diversity Alliance has received funding from the European Education and Culture Executive Agency (EACEA) under project No 101140006.

diversityinchips.eu

